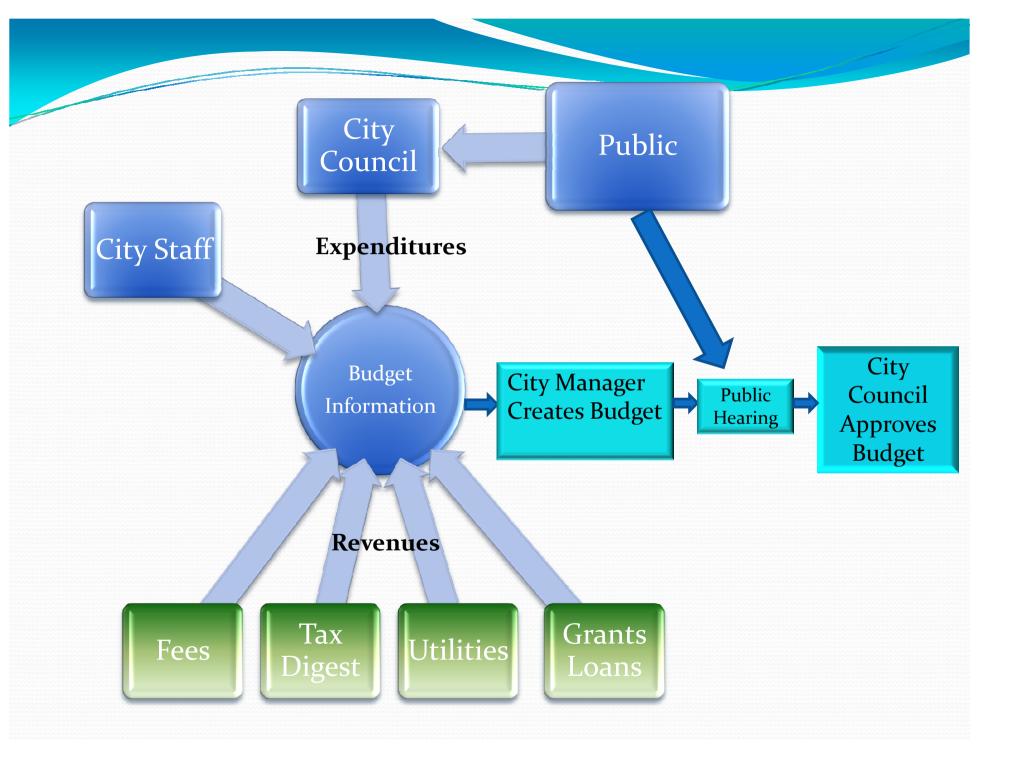
City of West Point

2012 Proposed Budget

General Fund, Electric, Gas, Water, Sewer, Solid Waste



Budget Calendar

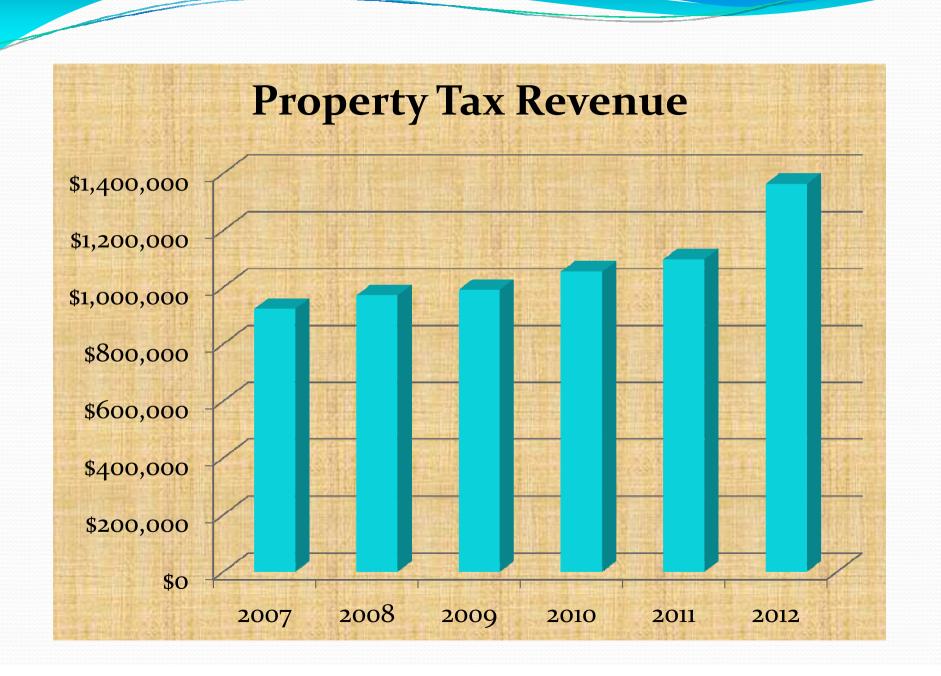
- November 10, 2011 8:15 a.m. Budget presentation, draft available
- November 29, 2011 6p.m. Public Hearing, Work Session
- **December 8, 2011 8:15 a.m.** Public Hearing, Work Session
- **December 12, 2011 6:00 p.m.** Budget presented for adoption

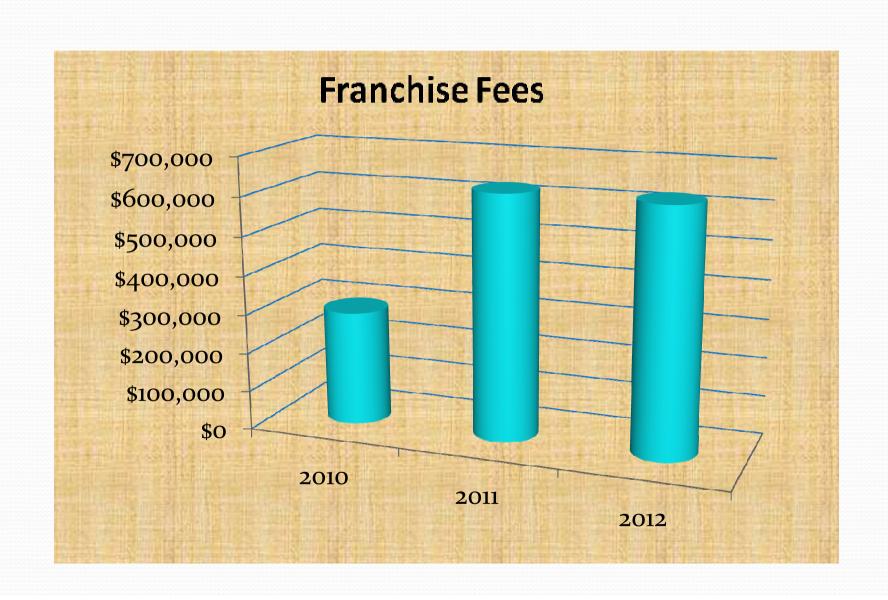
General Fund

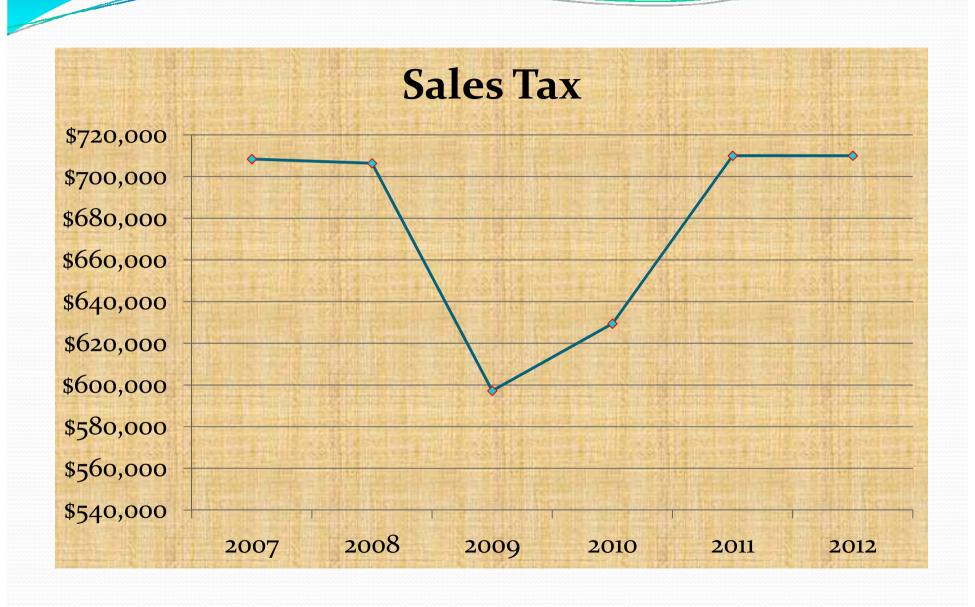
2012 General Fund Revenues

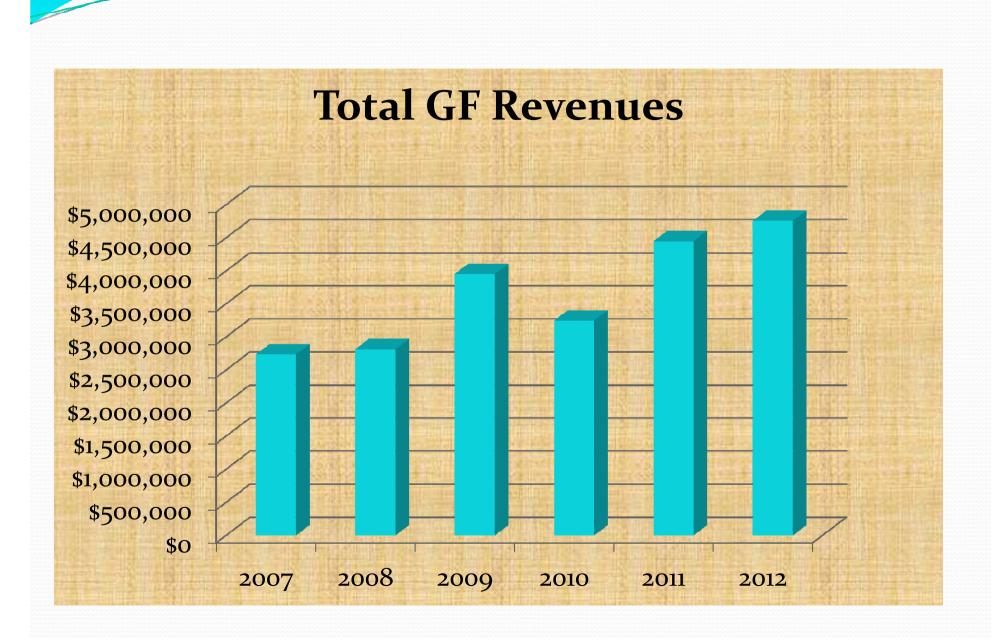
- Taxes \$3,125,024
- License and Permits \$164,000
- Intergovernmental Revenue \$150,000
- Public Safety Fire/EMS \$138,000
- Public Safety Police/Municipal Court \$278,000
- Transfer from Electric \$754,250
- Other \$ 150,533

\$4,759,807.00



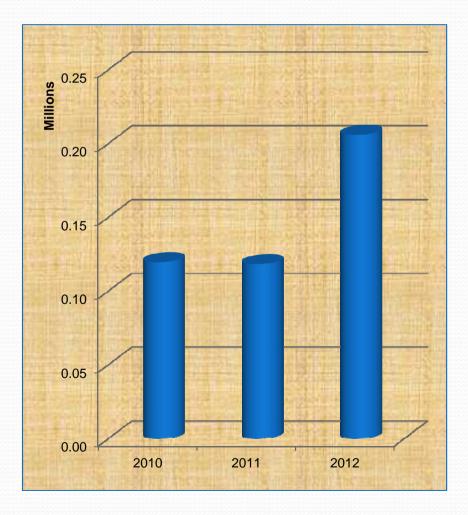






General Fund Debt

- \$205,934.96 for 2011
- Budget 4.7 million
- 4.3% of Budget



GF Specific Funding

Historic Commission

Youth Services

Depot

Hawkes Library

WPDA

Bradshaw Library

Street Paving

Sidewalks

\$2,500

\$35,000

\$31,000

\$14,200

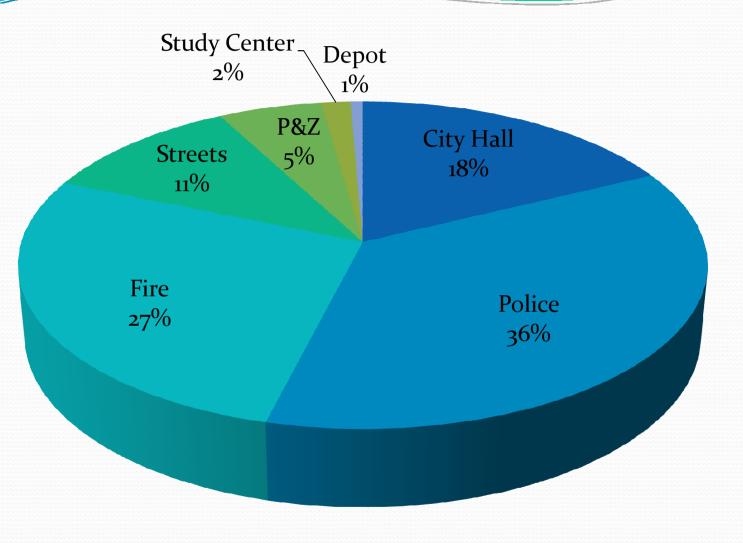
\$120,000

\$7,500

\$80,000

\$15,000

| | 2011 | 2012 | | | | | | | | | |
|----------------|----------------|----------------|--------|---------|--|--|--|--|--|--|--|
| City Hall | \$870,300.00 | \$844,930.00 | -25370 | -2.92% | | | | | | | |
| Police | \$1,654,374.00 | \$1,722,488.00 | 68114 | 4.11% | | | | | | | |
| Fire | \$1,133,849.00 | \$1,304,400.00 | 170551 | 15.04% | | | | | | | |
| Streets | \$502,493.00 | \$517,030.00 | 14537 | 2.81% | | | | | | | |
| P&Z | \$225,459.00 | \$264,959.00 | 39500 | 17.51% | | | | | | | |
| Study | | | | | | | | | | | |
| Center | \$25,600.00 | \$75,000.00 | 49400 | 192.96% | | | | | | | |
| Depot | \$0.00 | \$31,000.00 | | | | | | | | | |
| \$4,759,807.00 | | | | | | | | | | | |



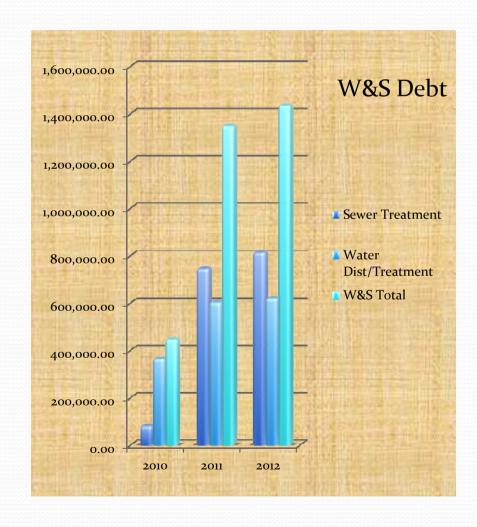
Proprietary Funds

Sanitation

- Budget remains at \$461,000 for 2012
- Operations \$121,000 more than revenue
- Transfer \$121,000 from Electric Fund to operate
- Budget includes a 3% rate increase
 - \$17.20 Residential
 - \$25.82 Commercial

Water & Sewer

- Revenue \$3,106,200
- Debt Service \$1,434,282
- Annual Debt 46% of Revenue
- Sewer Collection \$194,130
- Sewer Treatment \$1,389,157
- Water \$1,472,913
- 3% Rate Increase
- .25 to minimum bill
- .o8 per Ccf

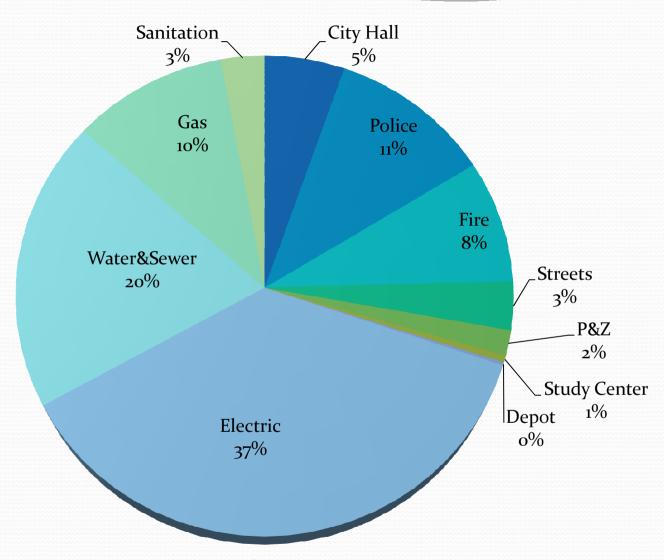


Electric

- Revenue \$5,803,000
- Cost of electricity\$3,822,830
- Transfer to other \$875,250
- No change in rates
- Rising cost

Gas

- Revenue \$1,641,700
- Cost of gas \$880,900
- Debt service \$265,000
- Debt is 16% of annual revenue
- No change in rates
- Low stable cost



Total All Funds \$15,771,707

Employee Compensation Plan

- Personnel services salary and wage 25% of budget
- No current plan
- New compensation plan
 - Annual increase
 - Merit based on performance
 - Budget based
- Cost of plan
 - \$110,000
 - 4% of annual payroll

Proposed Salary Scale - Table I - B

| Grade | A | В | C | D | E | F | G | Н | I | J | K | L | M | N | 0 | P | Q | R | S | T |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 6 | 18,804.63 | 19,180.72 | 19,564.33 | 19,955.62 | 20,354.73 | 20,761.83 | 21,177.07 | 21,600.61 | 22,032.62 | 22,473.27 | 22,922.74 | 23,381.19 | 23,848.82 | 24,325.79 | 24,812.31 | 25,308.55 | 25,814.72 | 26,331.02 | 26,857.64 | 27,394.79 |
| 7 | 19,744.86 | 20,139.76 | 20,542.55 | 20,953.40 | 21,372.47 | 21,799.92 | 22,235.92 | 22,680.64 | 23,134.25 | 23,596.93 | 24,068.87 | 24,550.25 | 25,041.26 | 25,542.08 | 26,052.92 | 26,573.98 | 27,105.46 | 27,647.57 | 28,200.52 | 28,764.53 |
| 8 | 20,732.10 | 21,146.74 | 21,569.68 | 22,001.07 | 22,441.09 | 22,889.92 | 23,347.71 | 23,814.67 | 24,290.96 | 24,776.78 | 25,272.32 | 25,777.76 | 26,293.32 | 26,819.19 | 27,355.57 | 27,902.68 | 28,460.73 | 29,029.95 | 29,610.55 | 30,202.76 |
| 9 | 21,768.71 | 22,204.08 | 22,648.16 | 23,101.13 | 23,563.15 | 24,034.41 | 24,515.10 | 25,005.40 | 25,505.51 | 26,015.62 | 26,535.93 | 27,066.65 | 27,607.98 | 28,160.14 | 28,723.35 | 29,297.81 | 29,883.77 | 30,481.45 | 31,091.07 | 31,712.90 |
| 10 | 22,857.14 | 23,314.29 | 23,780.57 | 24,256.18 | 24,741.31 | 25,236.13 | 25,740.86 | 26,255.67 | 26,780.79 | 27,316.40 | 27,862.73 | 28,419.98 | 28,988.38 | 29,568.15 | 30,159.51 | 30,762.70 | 31,377.96 | 32,005.52 | 32,645.63 | 33,298.54 |
| 11 | 24,000.00 | 24,480.00 | 24,969.60 | 25,468.99 | 25,978.37 | 26,497.94 | 27,027.90 | 27,568.46 | 28,119.83 | 28,682.22 | 29,255.87 | 29,840.98 | 30,437.80 | 31,046.56 | 31,667.49 | 32,300.84 | 32,946.86 | 33,605.79 | 34,277.91 | 34,963.47 |
| 12 | 25,200.00 | 25,704.00 | 26,218.08 | 26,742.44 | 27,277.29 | 27,822.84 | 28,379.29 | 28,946.88 | 29,525.82 | 30,116.33 | 30,718.66 | 31,333.03 | 31,959.69 | 32,598.89 | 33,250.86 | 33,915.88 | 34,594.20 | 35,286.08 | 35,991.81 | 36,711.64 |
| 13 | 26,460.00 | 26,989.20 | 27,528.98 | 28,079.56 | 28,641.15 | 29,213.98 | 29,798.26 | 30,394.22 | 31,002.11 | 31,622.15 | 32,254.59 | 32,899.68 | 33,557.68 | 34,228.83 | 34,913.41 | 35,611.68 | 36,323.91 | 37,050.39 | 37,791.40 | 38,547.22 |
| 14 | 27,783.00 | 28,338.66 | 28,905.43 | 29,483.54 | 30,073.21 | 30,674.68 | 31,288.17 | 31,913.93 | 32,552.21 | 33,203.26 | 33,867.32 | 34,544.67 | 35,235.56 | 35,940.27 | 36,659.08 | 37,392.26 | 38,140.11 | 38,902.91 | 39,680.97 | 40,474.58 |
| 15 | 29,172.15 | 29,755.59 | 30,350.70 | 30,957.72 | 31,576.87 | 32,208.41 | 32,852.58 | 33,509.63 | 34,179.82 | 34,863.42 | 35,560.69 | 36,271.90 | 36,997.34 | 37,737.29 | 38,492.03 | 39,261.87 | 40,047.11 | 40,848.05 | 41,665.01 | 42,498.31 |
| 16 | 30,630.76 | 31,243.37 | 31,868.24 | 32,505.60 | 33,155.72 | 33,818.83 | 34,495.21 | 35,185.11 | 35,888.81 | 36,606.59 | 37,338.72 | 38,085.50 | 38,847.21 | 39,624.15 | 40,416.63 | 41,224.97 | 42,049.47 | 42,890.46 | 43,748.26 | 44,623.23 |
| 17 | 32,162.30 | 32,805.54 | 33,461.65 | 34,130.89 | 34,813.50 | 35,509.77 | 36,219.97 | 36,944.37 | 37,683.26 | 38,436.92 | 39,205.66 | 39,989.77 | 40,789.57 | 41,605.36 | 42,437.47 | 43,286.22 | 44,151.94 | 45,034.98 | 45,935.68 | 46,854.39 |
| 18 | 33,770.41 | 34,445.82 | 35,134.73 | 35,837.43 | 36,554.18 | 37,285.26 | 38,030.97 | 38,791.59 | 39,567.42 | 40,358.77 | 41,165.94 | 41,989.26 | 42,829.05 | 43,685.63 | 44,559.34 | 45,450.53 | 46,359.54 | 47,286.73 | 48,232.46 | 49,197.11 |
| 19 | 35,458.93 | 36,168.11 | 36,891.47 | 37,629.30 | 38,381.89 | 39,149.52 | 39,932.52 | 40,731.17 | 41,545.79 | 42,376.70 | 43,224.24 | 44,088.72 | 44,970.50 | 45,869.91 | 46,787.31 | 47,723.05 | 48,677.51 | 49,651.06 | 50,644.08 | 51,656.97 |
| 20 | 37,231.88 | 37,976.51 | 38,736.05 | 39,510.77 | 40,300.98 | 41,107.00 | 41,929.14 | 42,767.72 | 43,623.08 | 44,495.54 | 45,385.45 | 46,293.16 | 47,219.02 | 48,163.40 | 49,126.67 | 50,109.20 | 51,111.39 | 52,133.62 | 53,176.29 | 54,239.81 |
| 21 | 40,955.06 | 41,774.17 | 42,609.65 | 43,461.84 | 44,331.08 | 45,217.70 | 46,122.05 | 47,044.50 | 47,985.39 | 48,945.09 | 49,924.00 | 50,922.48 | 51,940.93 | 52,979.74 | 54,039.34 | 55,120.13 | 56,222.53 | 57,346.98 | 58,493.92 | 59,663.80 |
| 22 | 45,050.57 | 45,951.58 | 46,870.61 | 47,808.03 | 48,764.19 | 49,739.47 | 50,734.26 | 51,748.95 | 52,783.92 | 53,839.60 | 54,916.40 | 56,014.72 | 57,135.02 | 58,277.72 | 59,443.27 | 60,632.14 | 61,844.78 | 63,081.68 | 64,343.31 | 65,630.18 |
| 23 | 49,555.63 | 50,546.74 | 51,557.68 | 52,588.83 | 53,640.61 | 54,713.42 | 55,807.69 | 56,923.84 | 58,062.32 | 59,223.56 | 60,408.03 | 61,616.20 | 62,848.52 | 64,105.49 | 65,387.60 | 66,695.35 | 68,029.26 | 69,389.84 | 70,777.64 | 72,193.19 |
| 24 | 54,511.19 | 55,601.42 | 56,713.44 | 57,847.71 | 59,004.67 | 60,184.76 | 61,388.46 | 62,616.22 | 63,868.55 | 65,145.92 | 66,448.84 | 67,777.81 | 69,133.37 | 70,516.04 | 71,926.36 | 73,364.89 | 74,832.18 | 76,328.83 | 77,855.40 | 79,412.51 |
| 25 | 59,962.31 | 61,161.56 | 62,384.79 | 63,632.48 | 64,905.13 | 66,203.24 | 67,527.30 | 68,877.85 | 70,255.40 | 71,660.51 | 73,093.72 | 74,555.60 | 76,046.71 | 77,567.64 | 79,119.00 | 80,701.38 | 82,315.40 | 83,961.71 | 85,640.95 | 87,353.76 |

2012 Projects/Purchases/Programs

- No new staff
 - Utility Compliance/Marketing/Better Hometown
- Upgrades at Water Plant
- Pave 3rd Avenue
- Stained Water
- Sewer Collection
- 1 New Patrol Vehicle
- Complete Fire Station
- Complete River Trail Grant Project
- Recreation Improvements/Redevelopment Plan
- Youth Services Programs
- Offer the best and highest level of service